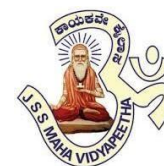





**JSS Mahavidyapeetha**  
**JSS Academy of Technical Education, Bengaluru**  
**Department of Master Of Business Administration**



**FACULTY PROFILE**

**1. Personal Details**

NAME	Mrs. Chaya J Swamy	
DEPARTMENT	Master of Business Administration	
DESIGNATION	Assistant Professor	
PHONE	9481773707	
EMAIL ID	chayajswamy@jssateb.ac.in	
TEACHING EXPERIENCE	11 Years	
INDUSTRY EXPERIENCE	Nil	
RESEARCH EXPERIENCE	5 Years	

**2. Qualification**

COURSES	SPECIALIZATION	INSTITUTION	UNIVERSITY
P.hD (Pursuing)	Human Resource Management	JSS Science & Technology University, Mysore	JSS Science & Technology University, Mysore
MBA	Human Resource Management	Pooja Bhagavath Memorial Mahajana PG Centre, Mysore	University Of Mysore
B.Sc	PMCs	St. Philomenas College, Mysore	University Of Mysore
PUC	PCMB	St. Philomenas College, Mysore	Department Of Pre-University Education
SSLC		St. Annes Girls High School, Mysore	Karnataka Secondary Education Examination Board

**3. Membership of Professional Bodies:**

1. **Life Membership in Association of Indian Management Schools (AIMS)**

**4. Awards**

Award Title	Date of receiving the award	Award issuing authority/ Body / Organization
NIL		

**5. Publications ( Journals Conferences )**

**i. International Journals**

Sl. No.	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
1.	FACTORS EFFECTS ON EMPLOYEE RETENTION IN	MRS. CHAYA J SWAMY, DR. T. S. NANJUNDESWARASWAMY, DR. NAGESH P	INTERNATIONAL JOURNAL OF ENGINEERING AND ADVANCED	VOLUME NO: 9, ISSUE NO: 1,	SCOPUS	5.97	BLUE EYES INTELLIGENCE ENGINEERING & SCIENCES

	MANUFACTURING FIRMS		TECHNOLOGY	YEAR:2019			PUBLICATION
--	---------------------	--	------------	-----------	--	--	-------------

**ii. National Journals**

Sl. No.	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
1.	A STUDY ON JOB SATISFACTION AND EMPLOYEE WELFARE IN GARMENT INDUSTRIES	VANISHREE BELOOR <sup>1</sup> , CHAYA J SWAMY <sup>2</sup> , T S NANJUNDESWARASWAMY <sup>3</sup> , D R SWAMY <sup>4</sup> , P NAGESH <sup>5</sup>	INDIAN JOURNAL OF SCIENCE AND TECHNOLOGY	VOLUME NO: 13, ISSUE NO: 33, YEAR: 2020	WEB OF SCIENCE	0.600	INDIAN SOCIETY FOR EDUCATION AND ENVIRONMENT
2	Recruitment & Selection process in the IT firms	Chaya J Swamy, Vanishree beloor, Dr. T S Nanjundeswaraswamy	GIS Science Journal	Volume: 8 Issue: 5	SCOPUS	6.1	Wichmann Verlag

**6. Grants/Funding Received**

Grant Amount	Project Name	Date of receiving the Grant	Grant issuing authority/ Body / Organization
NIL			

**6. Others :Workshops / Conference (Organised/Attended)**

**6.a. Workshops / Conference organized**

Research workshop on Project orientation to IV Semester MBA students of Batch 2020-2022  
Organized on 4<sup>th</sup> April 2022

**6.b. Conference Attended ( those sponsored by AICTE / ISTE/IETE/TEQIP or anyother sponsoring body)**

NIL

**6.c. workshop/ Seminar /Conference Attended ( those NOT sponsored by AICTE / ISTE/IETE/TEQIP or anyother sponsoring body)**

Sl. No.	Name of the workshop / Conference	Organizer	Date
1	MDP on People Management: Managing and leading during uncertainties	Ramaiah Institute of Technology, Bangalore	20 <sup>th</sup> to 25 <sup>th</sup> September 2021
2	International Webinar on "The need to move towards Intern and Trans- disciplinary Research for Impactful Innovation	JSSATE, Bangalore	24 <sup>th</sup> September 2021
3	INTERNATIONAL CONFERENCE ON NEOTERIC ADVANCES IN COMMERCE, MANAGEMENT AND SOCIAL SCIENCES	Dayananda Sagar Institutions	21 <sup>st</sup> January 2021
4	FDP ON RESEARCH METHODOLOGY	Nitte	2 <sup>nd</sup> to 5 <sup>th</sup> Decemeber 2020

		Meenakshi Institute of Technology	
5	BUILDING RESEARCH CAPABILITIES	R V Institute of Management, Bangalore	19 <sup>th</sup> July to 25 <sup>th</sup> July 2020
6	ACHIEVING EXCELLENCE IN HIGHER EDUCATION INSTITUTIONS THROUGH LEAN MANAGEMENT TOOLS	ISBR Business School, Bangalore	29 <sup>th</sup> June to 3 <sup>rd</sup> July 2020
7	RESEARCH AND E – RESOURCES	Don Bosco Institute of Technology, Bangalore	15 <sup>th</sup> to 20 <sup>th</sup> July 2019
8	ANALYTICS USING R- STUDIO	Dayananda Sagar Academy Of Technology and Management, Bangalore	28 <sup>th</sup> June to 3 <sup>rd</sup> July 2019
9	WORKSHOP ON WOMEN EMPOWERMENT AND SENIOR CITIZEN WELFARE	RNS Institute Of Technology, Bangalore	18 <sup>th</sup> September 2018
10	DATA ANALYSIS USING R PROGRAMMING & PREDICTIVE MODELING	JSS Academy Of Technical Education, Bangalore	23 <sup>rd</sup> July to 27 <sup>th</sup> July 2018
11	HOW TO DO A GOOD PH.D AND APPLICATION OF LATEX IN RESEARCH	JSS Science & Technology University, Mysore	17 <sup>th</sup> to 18 <sup>th</sup> May 2018
12	DEVELOPING WORLD CLASS MANAGEMENT TEACHERS	RV Institute of Management, Bangalore	23 June 2017
13	WORKSHOP ON RESEARCH METHDODOLOGIES	JSS Science & Technology University, Mysore	18 <sup>TH</sup> TO 19 <sup>TH</sup> November 2017

**6.d. PROJECT / Innovations/Patents**

NIL

**6.e. Any other information you will like to share about your professional experience**

NO